

**CALIFORNIA APPRENTICESHIP COUNCIL**

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**CALIFORNIA APPRENTICESHIP COUNCIL QUARTERLY MEETING**  
**MINUTES OF THE MEETING**  
Sheraton Universal Hotel, Universal City, CA  
October 25 – 26, 2007

Thursday – October 25, 2007

**I. CONVENE REGULAR QUARTERLY MEETING TO ORDER – October 25, 2007**

CAC Chairperson Cedric Porter called the meeting to order at 11:15 a.m.

**A. Roll Call**

The following Commissioners were present: Anne Quick, Leo Garcia, Dina Kimble, Cedric Porter, Marvin Kropke, Patrick McGinn, Neil Struthers, Carl Goff, Frank Secreet, Richard Harris, Aram, Hodess, Donna Bechthold, Wayne Lindholm, Les DenHerder, Jose Millan, John Duncan, and David Rowan  
A quorum was met.

**B. Adjourn to Executive Session**

**II. RECONVENE QUARTERLY CAC MEETING**

**A. Approval of Minutes July 26 – 27, 2007 CAC Meeting**

It was moved and seconded that the minutes of the last CAC Quarterly meeting held on July 26 – 27, 2007, be accepted as written. All were in favor; the motion carried.

**B. Announcements:**

1. Chairperson Cedric Porter introduced John Duncan as the newly appointed Director of the Department of Industrial Relations and member of the California Apprenticeship Council. John spoke of his appreciation for the opportunity to serve the assignment for a second time during a period in California history when the importance of training and Apprenticeship is vitally needed. John gave positive recognition to Chief Dave Rowan for bringing DAS to the place that it is today since his tenure began. It is John's intent to focus on Customer Service as priority as well as Public Works in particular. John has created a Director's Advisory Council on Public Works which will meet on December 11, 2007 in San Francisco.

2. Director Duncan recognized outgoing Director of Industrial Relations, John Rea for making his transition into his new appointment a comfortable one.
3. Chairperson Cedric Porter presented former Director, John Rea with a plaque for his recognition, appreciation and dedicated support as Acting Director of Industrial Relations for the past 2 years. Chairperson Cedric Porter also extended a personal Thank You to John for sharing his knowledge of the CAC and other endeavors throughout DIR.
4. Chairperson Porter recognized the attendance of former CAC Chairpersons Bill Callahan and Max Thurchen.
5. Deputy Chief, Glen Forman announced that information on the opening of the nominations for the Apprenticeship Hall of Fame is now on the Website, as well as on the back table. All ballots need to be submitted by December 31, 2007. These nominations are also held in conjunction with the California Conference on Apprenticeship which will be held next May.

D. Communications:

1. Chief, Dave Rowan presented a copy of a letter sent to Bureau of State Audits representing the DAS one year response.
2. Chief Rowan also presented a letter received from attorney Jeff Cutler regarding a proposed revision of standards submitted by PHCC for a geographic expansion into Kern County.

### III. BUSINESS SESSION

A. Legal Matters

1. OATELS – De-recognition Proceedings 29 CFR 29.13. Julian Standen, Attorney General's Office, reported that there will be no action taken.
2. California Pipe Trades, et. Al. v CAC, San Francisco Superior; Wednesday, October 25, 2007 the Supreme Court denied the California Pipe Trades petition for review. This means that litigation is now over and that the decision will not be published and therefore will not be a precedent in future litigation.
3. Plasters Union 200 v CAC; There has been no activity in the Plasters' Union case involving the Carpenters new program and the Council need not take any action at this time.

## B. CAC Appeal Panel Decisions

1. CAC2007-04 Stephen Kwok v Alameda & Contra Costa Counties Transit District JAC; Julian Standen, Attorney General's Office spoke with Mr. Kwok and said he would be unable to attend the meeting today. Mr. Standen recommended that the appeal be put over to the next meeting to allow Mr. Kwok to argue his appeal.

**It was moved and seconded that the appeal be moved to the next meeting. The motion carried.**

2. Kern, Inyo, and Mono Counties Plumbing and Pipefitting JATC vs. PHCC

Appeals panel Chairperson Millan reported the matter of the application of geographic expansion of the Plumbing, Heating, Cooling Contractors of the Greater Sacramento area Unilateral Apprenticeship Committee had applied for approval to extend the geographic area of its operations to include Kern County. Comments were submitted opposing the application. A panel was appointed by the Council consisting of Jose Millan, Leo Garcia, and Patrick McGinn. Mr. Millan asks that the record reflect that his last name is Millan. The panel found that PHCC standards met the criteria for approval and therefore recommend that the Council adopt the above decision on appeal.

Jack Davis, of Davis, Cowell & Bowe, San Francisco who does not represent the Kern, Inyo, and Mono Counties Joint Apprenticeship Committee spoke on behalf of their Attorney, Jeff Cutler who could not attend. Mr. Davis asks that the matter be put over to the next meeting so Mr. Cutler has the opportunity to address the Council and explain his points that support his appeal.

**A substitute motion on the friendly amendment to put off until the next meeting so that the commission will have adequate time to ask questions of the attorneys. It was moved and seconded; the motion carried.**

3. CAC2007 – 05, Shon Thomas vs. Long Beach Plumbers JATC; Appeals Panel Chairperson Millan reported in the matter of Shon Thomas vs. Long Beach Plumbers JATC that Mr. Thomas was expelled from the United Association of Journeymen and Apprentices of Plumbing and Pipefitting Industry Local 494, for non payment of dues. The JATC dropped Mr. Thomas from the program on the basis of his expulsion from Local 494. Mr. Thomas filed a complaint with DAS. The Administrator of Apprenticeship issued a decision dismissing Mr. Thomas's complaint for lack of merit. Mr. Thomas appealed the decision. The appointed panel consisted of Jose Millan, Leo Garcia, and Patrick McGinn. Upon review the panel concluded that an evidentiary hearing was not needed and recommended that the Council adopt the Administrative factual findings and legal conclusions in their entirety.

**It was moved and seconded to accept the panel's decision.**

4. CAC2007 – 06, Jorge Ochoa vs. Fresno, Madera, Kings and Tulare Electrical JATC;

In the matter of Jorge Ochoa vs. Fresno, Madera, Kings and Tulare Electrical JATC; Mr. Ochoa was terminated from the program based on his unfavorable terminations by three employers. The Administrator of Apprenticeship issued the decision to dismissing his complaint for lack of merit. A panel consisting of Jose Millan, Leo Garcia, and Patrick McGinn reviewed the appeal and concluded that an evidentiary hearing on the appeal on was not needed.

The Administrator concluded that the termination was not because *of* Mr. Ochoa's disability within the meaning of the Act. It was recommended that the Council adopt the Administrators factual findings and legal conclusions and findings in its entirety.

Commissioner Hodess asked if Mr. Ochoa indicated that he has the capacity to do the work of an Apprentice Electrician based on his health disability.

Doug Tucker responded: He represented the committee at the hearing and speaks on their behalf. That there was no evidence that he could continue as a fourth year apprentice and perform the job duties that were required under the Rules and Regulations of Fresno JATC. Mr. Tucker requests that the Notice of Decision reflect that they filed a request for termination rather than terminating him pursuant to Regulation 207.

It was recommended that if council wishes to adopt the decision that it be adopted with the changes that council will present and it will be put in the decision.

**It was moved and seconded to approve the recommendation that an evidentiary hearing was not needed and the amendment that the Notice of Decision, pursuant to Regulation 207, reflect that they filed a request for termination rather than terminating him; the recommendation and the amendment passed.**

C. Apprentice Complaint Findings / decisions by the Administrator of Apprenticeship.

Chief Rowan gave a summation that there were seven decisions by the Administrator during the last three month period. Five complaint findings were upheld by and two were dismissed by the Administrator for lack of merit.

D. Automatic Orders of the Council

1. Golf Course Superintendent Association, Greens keeper
2. Solon Tranquility, Cosmetologist
3. Allied Barton Security Services, Security Officer
4. Shortcuts, Barber

E. Notice of Appeals to the Council during the Quarter

Notices were addressed earlier in the meeting.

F. DAS Audit Reports – Rachel Freeman, DAS Senior Audit Consultant

Rachel Freeman, Audit Manager gave a short summary of the new DAS Audit Unit as follows; The Audit Unit has hired four new staff auditors. The Unit will consist of Audit Senior Consultant, four auditors, and one administrative staff person. The auditors will be located in Los Angeles, San Francisco, San Jose, and Sacramento as well as the Central Valley. The Audit Unit will now be responsible for of all Audits Statewide. Field Consultants will be going out with the Auditors as a team effort to introduce the Auditors to the programs and process.

DAS has recently contracted with the Department of Finance and the State Auditors Office as consultants to address some issues such as how the audits should be processed, how the audits are selected, and sampling methods. DAS has conducted 16 audits, 6 of which will be presented to the CAC Council during this meeting.

Rachel opened the panel for any questions.

Commissioner Neil Struthers commented that an audit report showed a graduation rate of 0% and another craft for 12% and asks if this is unique.

Audit Manager Freeman responded that there were several programs that have low graduation rates. The Unit is addressing the completion of the audit by presenting it to the program with recommendations of time frames.

Commissioner Struthers asked what percentage attracts the attention of the Unit as being a significant graduation rate problem.

Chief Rowan responded that programs are being selected to be audited based on any program whose graduation rate is less than 50% of the trade average which is based on a 5 year average.

Rachel mentioned that there is a copy of the Audit Report in the Chief's Report.

Don Davis, Los Angeles Electrical JACT

Mr. Davis asked for clarification if the audits will no longer be done by representatives.

Chief Rowan responded that these audits were done by DAS Consultants and that there will be a five person Audit Team that will do all audits in the future, not the Consultants.

Question: Mr. Davis asks if the auditors will have field experience.

Chief Rowan responds that they will gain field experience by working with Consultants over a period of time.

## G. Old Business

### 1. Minimum Industry Training Criteria Committee Reports

#### a. Construction Craft Laborers

Jeff Armstrong; Director of Apprenticeship for the Northern California Laborers, Joint Apprenticeship Training Committee, and Committee member on the Industry Standards Criteria Committee.

Mr. Armstrong presented the Construction Craft Laborer Industry Standards Criteria, DOT CODE 869.463 580 with the changes on Attachment "A", #1 Industry Courses; the term heavy/highway was added in parentheses to offer clarification as to exactly what type of pipe laying that they are training for in the Construction Craft Labor.

Chairperson opened the panel for any questions on the criteria presented.

Commissioner Kropke asked for a description of the distinction of the pipe laying work.

Mr. Armstrong responded: that it is reinforced concrete pipe, the type of water distribution such as sewer, and outdoor industrial water pipes, not sprinkler fitting or steam fitting.

Deputy Chief Glen Forman suggests that under the Completion Percentages, of the Industry Standards Criteria, the last line needs to be after the first year because DAS does not have a way of quantifying probationary periods in the database.

Commissioner Bechthold asked for explanation if this interferes with the utility workers for that classification when laying utility pipe and could it be misunderstood and be a crossover into another craft.

Mr. Armstrong responded: a pipe layer is a classification within the broader scope of Construction Craft Labor.

Commissioner Kropke asks if any electrical wire goes into the pipe.

Mr. Armstrong responded: none that he trains on.

Commissioner Kropke asked; would the Industry Criteria cover any work whether you train or not? Is there any piping, conduit or other word that could be used that is for the purpose of protection of electrical wire, or other utilities?

Scott Gordon, Laborers Training, Retraining & Apprenticeship Trust Fund for Southern California responded; that it is a gravity flow system, not an electrical one.

Commissioner Kropke asks if there is any wiring in these pipes.

Mr. Gordon responded: no.

Mr. Gordon expressed his frustration with having to come back to meetings and continue dissecting the same issues and that they could be done at one time. He held that these are minimum training requirements not maximum, not electives, not other training that can be done; these are just minimums so that programs sponsors are held to the same even playing field.

He stated that if an intelligent argument on what issues that need to be addressed in Committee, he feels this would be fair. Mr. Gordon expressed that if the right question was asked to address the issue of what type of training they are engaged in they would provide it. He further stated that this isn't jurisdictional. The laborers are not trying to take other craft's work; they are just trying to determine what our basic training requirements are.

**It was moved and seconded in accepting the Construction Craft Laborers Minimum Standard Criteria along with changes in the Completion Percentages; the motion was carried.**

- b. Minimum Industry Training Criteria Committee Reports – Voice Data, Video Technician

Don Davis, Los Angeles, Electrical JATC; spoke on behalf of Chairman Ken Miller, and reported that it is their intent to have a criteria presented at the January 2008 CAC meeting.

2. Electrician Certification – Status Report  
Deputy Chief Glen Forman gave the following report:

	General	Residential	Fire/Life Safety	Voice/Data Video	Non- Residential Lighting	Total
Passed	29,677	1,915	2,823	20	10	34,445
Passed %	72%	33%	66%	54%	62%	68%
Authorized Taken	52,094 40,975	9,063 5,734	6,251 4,252	87 37	50 16	67,545 51,014
Scheduled thru 12/07 - 899						

68,269 electricians working legally at this time  
This is up 1,924 since 6/30/07  
34,445 certified  
7,036 CA apprentices (federal apprentices may also work legally but we cannot quantify #1)  
3,788 Trainees  
23,00 Active C10 Contractors (approx)

Public Comments – Electrician Certification

Richard Markuson, Western Electrical Contractors Association, Sacramento. Mr. Markuson would like to invite anyone interested in electrician certification to a discussion in the next coming months. In order to facilitate discussions WECA has drafted legislation that we hope to serve as a vehicle for discussion. Elements of the Bill include moving the Electrician Certification Program from DAS to a new board that would be created in the Department of Consumer Affairs. It would be a separate board that has the authority to retain an executive officer in order to facilitate the certification program and also to serve as the board to supervise certification and enforcement. The legislation is merely for dialogue purposes. It does include clear statutory authority for enforcement of certification, both for the unlicensed or uncertified electrician and for the contractor who is employing uncertified electricians.

Douglas Sawyer, ABC Southern California, asks when the Committee going to have some formal kind of enforcement for electrical certification.

Chief Rowan responded: that while there is a need for enforcement no statutory enforcement mechanism exists.



## H. NEW BUSINESS

1. Appointment of nomination Committee to select CAC Chair for 2008.  
Chairperson Porter appointed a committee consisting of: Jose Millan; Public Representative, Wayne Lindholm; Employer Representative, and Neil Struthers; Employee Representative.

Chairperson Porter asked Commissioner Millan to have his committee come back in the morning with a nominee to select the next CAC Chair for 2008.

2. 2007/08 Fiscal year CAC Training Fund Grant Distribution Report  
Deputy Chief Glen Forman reported that grant checks are in the process of being distributed. The Chief's report reflects the distribution. At this point there is \$156,000.00 that hasn't been applied for. \$2.8 M has been distributed.  
Chief Rowan commented that the report reflects how the distribution is calculated by trade and that the data could be used as a marketing or expansion program. If anyone would like the data the DAS could send it.

Commissioner Garcia asked the name of the program that falls under Affirmative Action Training Trust Fund.

Deputy Chief Glen Forman responded: Operating Engineers, Northern California.

3. Public discussion of "obstacles to use of apprentices on private and residential work"  
Commissioner Garcia reported that, after discussions with the Contractor Builders Exchange he found that in the residential area there are very few apprenticeship programs involved. The majority of the contractors feel they cannot train apprentices due to high costs. Commissioner Garcia entertained the idea of seeing if there are any obstacles that could be eliminated so they can participate.

Motion was seconded to table until the next CAC meeting.

### Comments from the Public:

It was suggested that study group be created to analyze the situation.

Chief Rowan mentioned that recent research suggests that the prevailing wage work that occurs in California represents about 20% of the total construction work. After doing some field work in several counties he found that contractors do not have any form of training and agrees with having a group look at the situation.

Richard Markuson; WECA - IEC agrees that some discussion should be done and is willing to participate in any dialogue.

Former Director John Rea: stated that if someone is going to try to reach out to the 80%, it will make a lot of people nervous if the reach out is an approved Apprenticeship program. His suggestion is to find a way to put these folks in a program that doesn't use the word apprenticeship in it. This will not put them into jurisdictional situations or in competition in prevailing wages.

John Upshaw, IRCC; stated that it is not just residential. Problem with graduation rates, current methodology by which the minimum wage for the apprentices determine, has created a situation where higher level apprentices are making more than the private norm for journey person. He feels that in order to expand apprenticeship and increase graduation rates, the pay scale situation needs to be addressed.

Chairperson Porter made clarification to everyone that the motion is to table the issue until the next scheduled meeting if someone has an interest to discuss it. It was not the intention to discuss it at this meeting.

Former Commissioner William Callahan: Associated Roof Contractors of the Bay Area Counties, Inc. Mr. Callahan agreed with Mr. Rea's comments and added that he would like for Chief Rowan to look into the notion that there are programs that are graduating people early before that have actually completed their apprenticeship in order to avoid paying them the wage they are suppose to be paying them. Mr. Callahan feels it is worth looking to.

The motion was carried to table this item until the next meeting to find out if there is any interest.

Chairperson Porter made a personal commentary that to take on an arena where contractors have illegal workers, unsafe conditions, low pay, and drug abuse, everything that we should be trying to get as far away from as we possibly can, we think we have the answer to jump in there and give you some apprenticeship, to make you competitive. It is a shame that 80% of the construction market is made up of this less than minimum wage type of piece work. Chairperson Porter does not have an answer, but to take the people that the Committee is in charge of and responsible for and subject them to this is something he does not understand. He feels that he would rather take care of what we have right here and get it cleaned up, make sure it is doing everything it is suppose to do before we go outside and try to work out somebody else's problems. Chairperson Porter stated that if he were on the committee, he would be as fair as possible.

Ed De Brito; Director, Southern California Cement Masons JATC  
Mr. De Brito agrees with both sides, the pros and the cons, but would like to be optimistic. He feels that things can change if everyone works together.

Director John Duncan; stated that in the upcoming year, DIR is going to hold forums and be very aggressive with the underground economy and look for creative solutions.

#### 4. California Department of Education

Al Twltridge – California Department of Education

Mr. Twltridge introduced Robert Berdugo as a new member. Mr. Berdugo is a woodshop and technology teacher at the middle school level.

- a. Mr. Twltridge passed out information issued by the Office of the Secretary of Education regarding issues that will be discussed at forums scheduled by office. Mr. Twltridge brought attention to a focus question on Career/Technical Education and that it has finally been recognized and discussion is underway by the Secretary of Education on behalf of the Governor of California. Al stated that the problem with this is that revenues are down and the reform may not occur.
- b. Mr. Twltridge also reported on the Governor's CTE Initiative monies have been set aside for the Building Trades.
- c. Two Road Shows took place this fall, one in Los Angeles and one in Sacramento. LEAs and sponsors spoke about Apprenticeship for students from K-12.
- d. Mr. Twltridge reported that Proposition 1D which is part of infrastructures bonds that were passed last year. The bond is structured to build new facilities and buy equipment for career/technical education at the secondary level. The first round has been allocated based on applications. The deadline for the application on the second round is February 1, 2008. Further information can be located at <http://www.cde.ca.gov/ls/fa/sf/whatsnew.asp>.

#### 5. California Community Colleges

Barry Noonan, California Community Colleges, Chancellors' office gave a brief report on the financial situation and activities.

Highlights:

- a. The % change compared to the Previous Year's RSI attendance hours 2006 – 2007 is at 11.1%.
- b. Appropriation per Budget Act the committee submitted and received their budget request. The amount will be reduced due to transfers of the California Professional Firefighters and Southern California Cement Masons.

- c. Barry expressed that the committed was in agreement that if a program sponsor is going to be in the program, there is a process that needs to be followed. They also agreed that a program will not be funded unless the process has gone through the approvals, unless, the DAS, the Chief or designee signs of on the DIS 24 form.
- d. Mr. Noonan presented a diagram on Starting a State Registered Apprenticeship Program and how it relates to Community Colleges.
- e. Barry reported that the Electrical Certification Curriculum Committee has approved the Barstow Community College Residential Electrician program to begin their lecture courses.
- f. For each CAC meeting, Barry will call a college in the area and spend time with them and do a staff development that is related to their needs.

#### IV. Safety Committee

Leo Garcia reported that the invited presenters were unable to attend today due to the fires in the San Diego area and family illness. Commissioner asked Patrick McGinn to give his report on Disaster Preparedness.

Commissioner McGinn reported that there was to be a forum this afternoon and that it has been rescheduled until the 3<sup>rd</sup> quarter of 2008 due to the presenters not being able to attend.

- #### V. Chairperson Porter entertained a motion to adjourn. It was moved and seconded that the meeting is adjourned.
- The meeting was adjourned at 3:55 p.m.

Friday – October 26, 2007

**I. RECONVENE QUARTERLY MEETING TO ORDER**

A. Former CAC Director, John Rea led the pledge of Allegiance

B. Roll Call

The following Commissioners were present: Cedric Porter, Marvin Kropke, Patrick McGinn, Neil Struthers, Carl Goff, Frank Secreet, Dina Kimble, Richard Harris, Donna Bechthold, Wayne Lindholm, Jose Millan, Leo Garcia, Anne Quick, Les DenHerder, Aram Hodess, Dave Rowan, and John Duncan. A quorum was met.

C. Announcements:

1. Chief Rowan reports no new announcements.

D. Communications:

1. Chief Rowan reports no new announcements.

**II. CAC Standing Committee Reports**

A. Pre-Apprenticeship Advisory Committee to the Chief –Al Tweltridge, California Department of Education – Report attached.

B. Legislation Standing Committee Meeting Report – Dina Kimble – Report attached.

C. Nominating Committee's recommendation for 2008 CAC Chair

1. Nominating Committee Chairman Millan reported that the Committee recommended Commissioner Anne Quick to preside as Chair for the California Apprenticeship Council 2008. A majority vote was met. Congratulations are in order to Commissioner Quick as the 2008 CAC Chair.

D. Equal Opportunity in Apprenticeship Standing Committee Report – Anne Quick Report Attached.

E. Standards, Rules, Regulations, Operating Procedures Committee – Aram Hodess Report Attached.

F. CCA Committee – Darell Lawrence – Report Attached

**III. Reports of Administrative and Cooperating Agencies**

A. Division of Apprenticeship Standards (Chief's Report) – Chief David Rowan Report Attached. Chief Rowan additionally reported a new strategy the DAS is in the process of implementing - The Apprenticeship Consultants will be working out of their homes. They will have access to a State vehicle, laptop computers, and communication devices. They will also be given reassignments that are closer to their homes. This will allow them to have more time in the field.

Chief Rowan introduced the new Executive Secretary, Jane Reza.

The Chief also announced that Rennee Bacchini has been officially appointed by the Governor as Special Assistant to the Chief.

B. Office of Apprenticeship (OA) – Patricia Garcia – U.S. Department of Labor Office of Apprenticeship

Ms. Garcia reported that the Department has been in the process of working with the programs that have registered with the Department of Labor, finalizing federally approved standards for the programs as well as an online apprenticeship registration system. The Department has had 40,473 new apprentices into the federal system, 39,518 of these have been in the construction industry. Since the new federal fiscal year, October 1, 2007, the department has registered an additional 927 new apprentices into the federal system. RAPADIS is a new and upgraded system that will be running concurrently for at least 30 days.

Region 6 met its goals in terms of conducting and completing compliance reviews, quality assessment reviews.

The Office of Apprenticeship for federal fiscal year 2008 will be working more closely integrating Apprenticeship with the work force investment system at the State level.

The Office of Apprenticeship will be making onsite visits to the newly registered programs.

Ms. Garcia thanked DAS and the Council for working together to further apprenticeship and expand out into the fields and industries.

C. California Apprenticeship Coordinators Association (CACA) – Darell Lawrence – Chairman

Report attached.

D. California Association for the Advancement of Apprenticeship Training (CAAAT) – Douglas Sawyer – President

Mr. Sawyer reported the association is working on ways to better advance apprenticeship in California and how to get apprenticeship in more areas throughout the state.

Reports from the programs:

1. ABC Golden Gate held their 10<sup>th</sup> Annual Apprenticeship Graduation Ceremony this month. They graduated 40 from the Carpentry, Electrical, Labor, Painting, and Plumbing Trade and received their Certificate of Completion. Three graduates received an award for having perfect attendance; in addition four apprentices from various trades were recognized by winning the title “Apprenticeship of the Year”.
2. ABC San Diego, North County Trade Tech High School in Vista which will open in the Fall of 2008. It will provide project based instruction in carpentry, electrical, HVAC, plumbing, and construction management as well as a rigorous academic curriculum, meeting all University of California requirements. The DAS recently completed audits of three programs. The Chapter is very proud of the findings, which recognized the sheet metal, plumbing, pipefitting, and electrical apprenticeship programs as exemplary. They will be holding their local craft championship competition on December 1, 2007 at the

ABC training academy. Winning apprentices will compete at the National Craft Champion to be held in Porto Rico in 2008.

3. ABC So Cal held its 14<sup>th</sup> Annual Graduation this year and graduated 74 students, 24 received awards for perfect attendance. The Chapter is currently providing training for 1,200 electrical and plumbing students in two locations. The major craft championships will be held on January 20, 2008 and the best trainees will compete in the ABC National competition in San Jose, Porto Rico.
4. California American Fire Sprinkler Association (CAFSA) reported on the recent Administrative office and site visit from the DAS audit which was highly constructive and informative. CAFSA would like to thank the DAS for its thorough and professional conduct of the audit process. CAFSA also reported that all five training sites have begun classes including their new location in the city of Orange.
5. Independent Roofers Contractors of California (IRCC) classes have begun in all ten sites. They recently completed their publication of the Ridged Metal Roofing and roof maintenance books and supplemental training materials.
6. PHCC apprentices from the 46 Northern and Kern counties are attending concentrated training classes in Sacramento. With the PHCC of California's agreement to bring the Green Plumber concept to the United States in California. The Green Plumber is a series of workshops designed enhance plumbers' skills and knowledge about the environmental considerations of their work. The program is actively searching to purchase a building or land to for a new training center.
7. This year, WECA is training approximately 200 new first year apprentices, which brings the total apprentice count to about 700. Electrician training classes have grown to 2,207 enrolled students with approximately 580 taking courses at anyone time. In addition, on Thursday, October 25, 2007, CAAT was honored to host a luncheon for Director John Duncan and Chief Dave Rowan, which resulted in great sharing of information and ideals.

E. Women in Non-Traditional Employment roles (WINTER)

No report given.

F. CDCR Juvenile Division, Center Technical Education

No report given.

#### IV. Adjournment

The meeting was adjourned at 10:24 a.m.